

MEMORANDUM OF UNDERSTANDING
BETWEEN
CHABOT-LAS POSITAS COMMUNITY COLLEGE DISTRICT
AND
CHABOT-LAS POSITAS FACULTY ASSOCIATION

February 21, 2012

It is agreed that Article 18T shall be modified to read:

18T. Part-time (Adjunct) Unit Members Working on Student Learning Outcomes (SLOs) and Course Learning Outcomes (CLOs) or Program Learning Outcomes (PLOs)

It is understood that Part-time (Adjunct) unit members shall be paid for any work approved by the Division Dean when they participate in developing and/or assessing SLOs, CLOs, and/or PLOs. Salary shall be at the rate for a mandatory meeting. (See Article 21G.2.b)

Further, it is agreed that Part-time (Adjunct) faculty requested to enter SLO assessment data and participate in "closing the loop" evaluations shall normally be paid for not more than one and a half (1.5) hours upon completion of the work for each course. Payment shall be at the prevailing "F-Hour" hourly rate.

It is understood that payments for any SLO-related work under this provision must be approved by the appropriate Division Dean. The Division Dean is empowered to provide additional time, paid at the "F Hour" rate at his/her discretion.

Charlotte Lofft
Dr. Charlotte E. Lofft, President
Chabot-Las Positas
Faculty Association

Joel L. Kinnaman
Dr. Joel Kinnaman, Chancellor
Chabot-Las Positas
Community College District