

FA UPDATE July 11, 2023

Hi all,

A wee bit of news to report for a mid-summer update— not the least of which is the 4% raise for faculty that became effective on July 1 (see below). Read on:

WELCOME TO NEW FA OFFICERS

At its July 7 meeting, the FA Executive Board appointed the faculty members indicated below to new E-Board positions. It is the E-Board's responsibility to fill vacancies that become open when an incumbent resigns for any reason.

— **Heike Gecox** as **FA Vice President at Las Positas College**. Heike replaces Tom Orf in this role, on account of Tom being appointed Interim Dean of STEM. (*Note*. Heike will also continue in her role as Grievance Officer for the time being.)

— **Jeff Judd** as **Part-Time Representative for Las Positas College**. Jeff replaces Vicky Austin, who recently retired.

— **Cynthia Gordon da Cruz** as **At Large Representative for Chabot College**. Cynthia replaces Emmanuel Lopez, who has been approved for sabbatical leave in 2023-24.

Big welcome to Heike, Jeff and Cynthia as they step into new roles. (Although Heike is a major and longtime fixture of the FA, and really needs no introduction.) I also extend thanks and appreciation to our colleagues who are moving on. Vicky and Tom O., in particular, have served on the E-Board for many years, including service on the Negotiation Team for multiple contract cycles. And to Emmanuel: while he hasn't been on the E-Board very long (yet), the E-Board has definitely benefitted from his presence, which I hope resumes in some fashion in the future.

NEW SALARY SCHEDULE POSTED

As per our 2022-25 Collective Bargaining Agreement, faculty are receiving an across-the-board raise of 4% for FY 2023-24, which became effective July 1. The new salary schedule for FY 2023-24 is posted, and can be found here:

<https://districtazure.clpccd.org/hr/FacultySalarySchedule07012023.pdf>

Just a reminder, the **2022-25 Collective Bargaining Agreement (CBA)** and appendix can be found here: <https://districtazure.clpccd.org/hr/collective-bargaining-agreements.php>

OUR NEXT GENERAL FA MEETING: CONVOCATION DAY

The usual Convocation Day festivities are scheduled for Monday, August 14 at Chabot College. The General FA meeting is currently slated for its "normal" time, namely 8:00 a.m. (Yawn!) More information will be provided closer to the event.

THE FA EXECUTIVE BOARD FOR 2023-24

Here's the Executive Board as it now stands:

President: **Dave Fouquet**

Vice Presidents: **Jeff Drouin** (Chabot); **Heike Gecox** (Las Positas)

Grievance Officers: **Jason Ames** (Chabot); **Heike Gecox*** (Las Positas)

Membership Chairs: **Jerome Manos** (Chabot); **Nadiyah Taylor** (Las Positas)

Part-time Reps: **Kelsey Paiz** (Chabot); **Jeff Judd** (Las Positas)

At Large Reps: **Cynthia Gordon da Cruz** (Chabot); **Craig Kutil** (Las Positas)

Treasurer: **Debbie Fields**

Secretary: **Nancy Pinio**

Communications Officer/FACCC Board Rep: **Sarah Thompson**

Chief Negotiator: **Tom de Wit**

Ad Hoc Negotiators: **Monique Williams** (Chabot); **Rafael Valle** (Las Positas)

* Note. Heike fulfilling both roles for now

ALWAYS A GOOD TIME TO BECOME A MEMBER

To anyone who's not currently an FA member: If you're a faculty person working in this District, *and you're reading this right now*, it's reasonable to ask, Why aren't you a member? After all, being a dues-paying member is the best way to support the work of the FA. Membership dues pay a significant portion of the FA's costs for unit member representation and contract negotiations, and all of the FA's costs for legal representation.

For more information on how to become a member, please contact your friendly local membership chair. They are:

— **Chabot:** Jerome Manos (jmanos@chabotcollege.edu)

— **Las Positas:** Nadiyah Taylor (ntaylor@laspositascollege.edu)

Dave Fouquet: FA President

July 2023