

# **Chabot-Las Positas Faculty Association Convocation Meeting**

**August 15, 2024 8:00-9:00 am, Las Positas Lecture Hall 2420**

## **Agenda**

1. Introduction of new and current members of the E-Board.  
Welcome back faculty to the 2024-2025 academic year.
  2. New salary schedule for 2024-2025
  3. Recent MOUS
    - i. Expansion of Part-Time Health Care Program,
    - ii. Nursing Faculty Step Placement MOU
    - iii. 11 Month Faculty MOU: Addition of Fulltime Counselors Assigned to Athletics,
    - iv. Assignment Preference and Availability Form
  4. Contract sunseting in June 2025
  5. Faculty Association Part-Time Faculty Resources webpage
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1. **The FA held elections in March** with several changes to the E-Board membership. President: Heike Gecox  
LPC Vice President: David Powers  
LPC Grievance Officer: Christina Lee (appointed position)  
LPC Part-Time Representative: Jeff Judd  
Secretary: Justin Garoupa (LPC English Faculty, appointed position)
  2. **New salary schedule for 2024-2025.** It reflects a 2% raise. Faculty are encouraged to view the details on the FA website: [clpcfafa.com](https://www.clpcfafa.com) or on the district website <https://www.clpccd.org/hr/files/docs/salary/FacultySalarySchedule07012024.pdf>
  3. **i. Expansion of Part-Time Health Care Program: Article 20A.6** This allows the District to expand contributions to part-time faculty health insurance-premiums, excluding dental and vision insurance, and to receive 100% reimbursement from the state. The District and the Faculty Association agree to amend Article 20A.6 of the Collective Bargaining Agreement.  
  
**ii. Nursing Faculty Step Placement:** This is in response to the extreme difficulty finding and hiring qualified nursing instructors for the Chabot Nursing Program. Faculty hired into the Nursing discipline for full-time work will be automatically placed on Step 13 on the salary schedule starting in Fall 2024.  
  
**iii. 11 Month Faculty MOU: Addition of Fulltime Counselors Assigned to Athletics Article 10C.4.a(1)**  
The District and Faculty Association agree that Full-Time Counselors assigned to

Athletics will be added to the list of 11-month positions listed in Article 10C.a(1) effective academic year 2023-2024. Faculty currently in these positions will have the option to elect an 11-month contract assignment with placement on the 11-month faculty salary schedule.

v. **Assignment Preference and Availability Form** Article 18B.1(f)

Part-Time unit members shall complete an Assignment Preference and Availability form each year for the subsequent Academic Year. Form shall be e-mailed via campus e-mail no later than the first week in ~~November~~ October by their appropriate Administrator's office.

Please note that the December date is still on the current form available on the district website, but will be changed during the negotiation process in the coming year.

4. **Contract sunseting in June 2025:** Our contract is due to sunset on June 30<sup>th</sup>, 2025. The FA will submit a list of articles to sunshine at the October Board. Negotiations will likely start by the beginning of the Spring, 2025 semester.
5. **Faculty Association Part-Time Faculty Resources webpage:** The FA Part-time Representatives and the Grievance Officers have developed a valuable resource webpage specifically for our part-time unit members, featuring information on retirement information, part-time health care, seniority and class assignments, among others. The page will be posted on the FA website coming soon.

### FA Officers

Chabot	Las Positas
Jeff Drouin, Vice President Jason Ames, Grievance Officer Cynthia Gordon da Cruz, At-Large Jerome Manos, Membership Vacant – Part-time Representative Tom DeWit, Chief Negotiator	Heike Gecox, President David Powers, Vice President Nadiyah Taylor, Membership Christina Lee, Grievance Officer Jeff Judd, Part-time Representative Craig Kutil, At-Large Debbie Fields, Treasurer Justin Garoupa, Secretary Sarah Thompson, Communications Officer