

Time: 8:02 a.m.

Place: Las Positas College – Room 2420

FA E-Board members present: J. Drouin, H. Gecox, C. Gordon da Cruz, J. Judd, S. Thompson, C. Lee, J. Garoupa

FA E-Board members absent: J. Ames, N. Taylor, C. Kutil, D. Fields, J. Manos, T. deWit,

Faculty present: 60

Meeting called to order by FA President Dave Fouquet at 8:09 a.m.

Agenda:

H. Gecox re-introduced herself, the E-Board members in new roles, and the new members of the E-Board.

H. Gecox and J. Drouin then reviewed some FA updates in which faculty members might have the most interest.

- a. New salary schedule for 2024-2025.** Posted on F.A. Website; it reflects a 2% raise. Faculty are encouraged to view the details at: clpcfafa.com.
- b. MOUs of note:**
 - Expansion of PT Healthcare offerings equivalent to FT Healthcare options. There are some challenges with clarifying the interactions with and cessation of District coverage once Medicare eligibility begins
 - Nursing Faculty Step Placement Now Begins at Step 13: openings were difficult to fill at typical step placement and pay given wages within the Nursing field.
 - 11 month Contract Option for Counseling Faculty in Athletics: counseling faculty serving Athletics may elect to be on an 11 month contract. There are discussions about expanding the option beyond counseling/athletics, and the requisite procedures for moving on or off of 11 month status are in development.
 - PT Preference forms: the forms will be updated to reflect a new submission deadline in October.
- c. New Contract Negotiations:** Articles for review will be opened by the F.A. and the District this Fall. Future updates will be provided on these negotiations as they progress.
- d. PT Faculty Resources Page:** There is a draft F.A. website available that provides detailed information and resources for Chabot/Las Positas Part-Time Faculty:
<https://sites.google.com/view/clpcfafaassociation>
- e. Future General FA Meetings:** An F.A. General Meeting accessible via Zoom is planned for October, most likely on either the 30th or 31st (Happy Halloween).

Issues of concern raised during meeting:

-Alternative Calendar Committee continuation

-The Lab Load Factor Negotiation Process (petition this year for changes/enhancements for implementation in 2025)

- Student enrollment fraud creating a workload burden on faculty and the faculty responsibility (collaboration is encouraged and District IT as well as the State are taking steps to reduce issues)
- Flex Day Classes Being Excused for Evening Instructors: Likely on the list of items for negotiation but may run up against state requirements for crediting instructional days.
- A.I. and Academic Dishonesty: A more clearly defined process and more ability to take steps like withdrawing multi-offending students from courses were requested. A cessation of grading students after a certain number of offenses was also requested a clearer option for faculty. While there is a Workload element, most of the policies in question are the purview of the Academic Senate and were referred to those bodies.
- Faculty Hiring: Can travel stipends be offered for candidates? Given the workload, can hiring committees count as committee service toward our faculty obligation (consult your dean).
- Committee Assignment Process: A review of the differing methods for assigning faculty to committees was requested.

Meeting adjourned at 8:39 a.m.